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Hub: Washington University – St. Louis
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A novel approach to teaching Team Science was introduced into the TL1 Program in 2020. The new initiative was based on the Division of Biology and Biological Sciences (DBBS) and the WU Office of Postdoctoral Affairs (OPA) program entitled Leadership and Management in Action Program (L-MAP) through a Burroughs Wellcome Fund Career Guidance Trainee Grant to Co-PIs Drs. Erin Heckler and Jessica Hutchins. L-MAP is a new active-learning leadership and inclusive teamwork training program that introduces pre/postdoctoral trainees to the interpersonal and psychological foundations of leading teams and managing people. L-MAP responds to the unique position of these trainees, who may be practicing leadership for the first time, and who typically lack formal authority within the research environment. This training program was developed based on real-world research on leadership and team dynamics challenges that graduate students and postdocs regularly encounter in the scientific research environment. L-MAP uses real-world scenarios and current research on leadership and team dynamics to highlight professional behaviors and communication strategies that can be used in a variety of leadership and management scenarios. There are a total of six sessions divided between the Fall and Spring TL1 Pre/Postdoctoral Interdisciplinary Research Training in Translation (PIRTT) seminar series. You can find more information at https://sites.wustl.edu/lmap.